Here are some ideas on how you could recognize and appreciate

the volunteers in your team.

**Recognition**

Recognition is more of a team effort that needs planning and a budget.

* National & International awards (Galatti, Emerging Leader, Mission, Dream team)
* Team awards (designed by your team)
  + - Volunteer of the year, the decade, lifetime achievement, years of service
    - School champion, hosting star, most community outreach
    - Liaisons
    - All leadership, coordinator positions
    - Recognizing other community members outside of the AFS team

**Appreciation**

Appreciation should be part of the team’s culture and can be done by all members. With that being said, it is best that the Volunteer Coordinator and/or Team Chair oversee the team’s efforts.

* + Say thank you in person, by note, in a newsletter, email, share as much detail about the reason for being thanked as possible.
  + Ask volunteers to be part of the process, what they think, how they could help
  + Have a volunteer/team evaluation each year. Find out what works and what could improve (Volunteer growth plan)
  + Offer training and other ways to build skill sets of your volunteers (team/regional conferences, leadership days, find outside experts, ask staff to visit)
  + Represent the team at a national conference or summit
  + Try connecting with local business to get free or reduced admission or goods to pass on to AFS volunteers

Remember that the team should discuss R&A during their team planning each year to talk about what ideas you would like to implement.Talk about budget, timeline and even creating a committee to handle recognition & appreciation.