

## Instructions for facilitating the ICL Activity:

1. Take a look at the picture below and let me know what emotion the middle person is experiencing.
  - a. Individualist would say "Happy" as they focus on the individual
  - b. Collectivist would say "Unhappy or Uncomfortable" as they focus on the group or relationship with others



2. Take a look at this picture, which 2 would you group together:
  - a. Individualist would say "Monkey and Panda" as it is a more logic/category driven approach
  - b. Collectivist would say "Monkey and Banana" as they focus on the relationship between the Monkey and its food source a Banana



3. Take a look at the balloon, all of the sudden this balloon shoots up into the air, what happened to make the balloon do this? Why do you think it shot up so suddenly?
  - a. Individualist would say "it popped" or "lost air" as it is focuses on the reason being internal of the individual object.
  - b. Collectivist would say "the wind took it" as they focus on the relationship between the Balloon and an external force/object.

