The following Q&As were collected from AFS Chairs

during a recent delegation call.

What are the roadblocks to delegating in your team?

Always asking the same small group of volunteers

Wanting it done correctly and on time

Finding trained vols

Matching skills & schedules

Hard to integrate

What are the benefits to Delegation in your teams?

Retention

Invested vols

Good for the health of the team

Engaging

The more the better

More people involved

Stress relief

Gives accountability

Helps to develop newer volunteers

How did you feel when you were delegated to?

Overwhelmed

Connected

Honored to be asked

Like I was being watched/judged.

A little scared at first, but proud of myself after.

What works

Email to all and then follow up with a personal outreach

Have clear identified tasks and roles

Know your volunteers

Ask for 2 yr commitments for coordinators

Create a Young Volunteer group (under 35) to mentor

Create an interest survey for volunteers

Know your needs 3-6 months in advance so you are looking before it becomes urgent.